

THE FUTURE

INCREASE...

Available labor force

Opportunities for businesses to thrive and expand

Opportunities for people to live and work in Iowa

Economic development



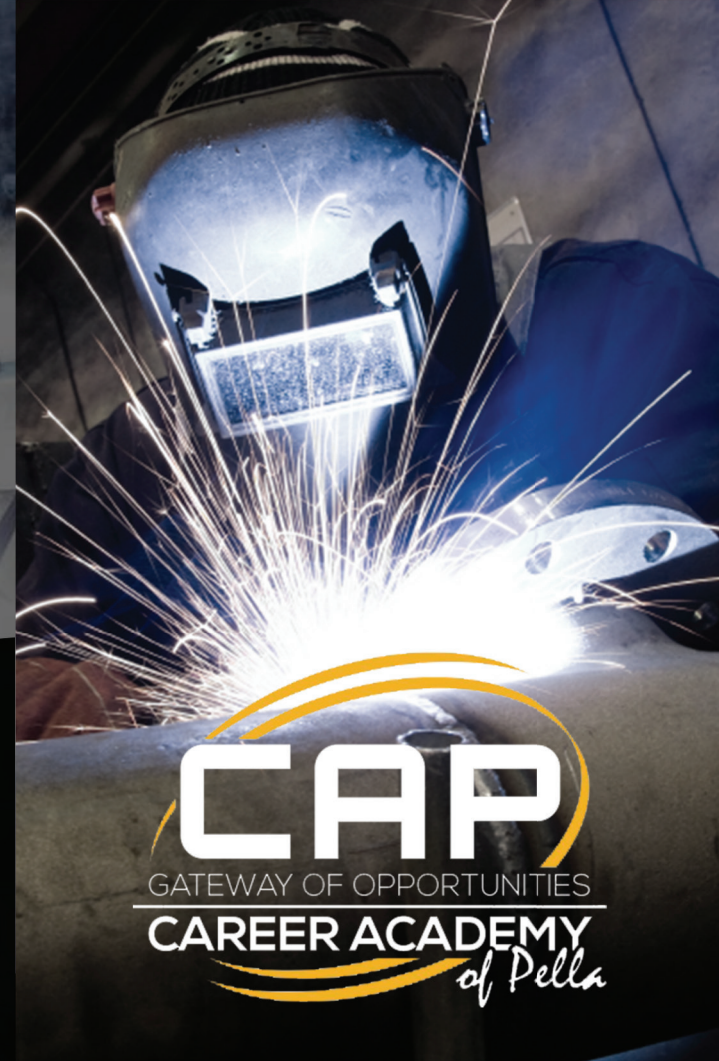
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GREATNESS
STEMS
FROM IOWANS

Design compliments of



WELDING REGISTERED APPRENTICE PROGRAM

Sponsored by:
Pella Community Schools

In Partnership with
Iowa Schools and Businesses

THE PROBLEM

Over the next decade, 3-½ million manufacturing jobs need to be filled.

The skills gap is expected to result in two million of those jobs going unfilled.*

**"The skills gap in US manufacturing 2015 and beyond,"
Deloitte and Manufacturing Institute*

THE SOLUTION

Career Academy of Pella recognizes that a practical and cost effective method of preparing students for superior performances in skilled occupations is through a planned registered apprenticeship.

This program provides for skills training within the employment setting, supervised by experienced professionals.

The apprentice's knowledge and understanding of the occupation, through practical experience, is enhanced through participation in job-related technical education.

WELDING APPRENTICESHIP TIMELINE

Freshman and sophomore year- The student will take core and elective courses.

Junior year- The student will take core and apprentice training courses.

The summer following junior year- Initial employment and training begins. The student will work approximately 40 hours a week for eight weeks.

Senior year- The student spends half the day in the classroom taking core and elective courses, and half the day working for an employer.

Post graduation- The student works full-time for approximately one year for an employer.

DEGREE AND CERTIFICATES AWARDED

High School Diploma

National Career Readiness
Certification

American Welding Society
Certification

Apprenticeship Certificate

Associate of General Studies
Degree (optional)

Career Readiness/Employment

FUTURE OPPORTUNITIES IN APPRENTICESHIP

Engineering Technician

Certified Nursing Assistant

Culinary Arts

